Prior to this meeting, notice was given to the public by posting at the appropriate place in the Courthouse, Eagle River City Hall, Olson Memorial Library and in addition, copies of the notice of the meeting were forwarded to the news media: Vilas County News Review, Lakeland Times, Rhinelander Daily News, Northwoods River News, FYI Northwoods News, News of the North and Radio Stations WERL, WHDG, WLSL-FM, Coyote 93.7 in compliance with the open meeting law.

Present: Charles Rayala, Jr., Al Bauman, Vernon Wiggenhauser and Willy Otterpohl. Not Present: Ron De Bruyne. Also Present: Jarred Maney – Highway Commissioner/Patrol Superintendent, Louise A. Krus – Highway Committee Secretary, J Rich Martinson – Road Foreman, Town of Conover, George Champeny – Chairman, Town of Conover, Debra Bohn – Human Resource, and Martha Milanowski – Corporation Counsel.

Meeting was called to order at 10:00 a.m. by Chairman Rayala.

Motion by Bauman, second by Otterpohl to approve the agenda to be discussed in any order, for the October 8, 2014 meeting – all voted aye.

Motion by Bauman, second by Otterpohl to approve the minutes for the October 8, 2014 meeting – all voted aye.

Conover Bridge Replacement – Jarred told the committee that this is on Rummels Road and that this project qualifies under the STP Bridge Program. If approved under the STP Program, the State would pay 80% and the Town of Conover would pay 20% but Vilas County has to sponsor the town in order for them to be approved. Rich Martinson and George Champeny from Conover were present to answer any questions from the committee. Motion by Bauman, second by Otterpohl that Vilas County Highway Dept. begin the sponsorship program without committing any money – all voted aye.

Winter Road Policy – Jarred told the committee that he would like to make a few additions to the present policy. He would like to add: "Roads will be plowed and sanded as needed, Monday through Friday. Weekends and Holidays – roads will be plowed and sanded only if there is at least 2 inches or more of snow." Motion by Otterpohl, second by Bauman to approve the additions to the Winter Road Policy as presented by Jarred – all voted aye.

Journeys Marathon – Jarred received a letter from the Eagle River Chamber of Commerce requesting permission to use portions of county highways "K", "E" and "G" (the same as previous years) for the Journeys Marathon which is scheduled for Saturday, May 9, 2015. Motion by Bauman, second by Otterpohl to approve as requested – all voted aye.

Overtime Payment on Weekends – Jarred told the committee that he would like to pay overtime on weekends regardless of time off during the work week and if the Highway Committee approves this, he would forward it to the Personnel Committee for approval. Jarred should make an exception to the existing policy and have this on the December agenda.

Communication Project – Jarred told the committee that this project is almost complete – have on the December agenda.

Arbor Vitae Hwy Shop Salt Contamination – the committee chose not to go into closed session for this agenda item. Martha Milanowski, Corporation Counsel provided an update to the committee regarding the ongoing chloride contamination. Motion by Otterpohl, second by Bauman to approve the recommendation from Foth, dated October 21st for well sampling to be done in the spring of 2015 – all voted aye. Have an update on the December agenda.

Update on Roads, Equipment and Building and Grounds – Roads – Jarred told the committee that the paving project on "K" is done but it will not be striped until next year. Al Bauman mentioned that the intersection of Hwy 47 and "D" near the Community Center is being looked at by the Tribe and the Town of Lac du Flambeau. **Equipment –** Jarred told the committee that we got the new loaders and that some trucks are being worked on and should be done by Friday. **Building and Grounds –** nothing new at this time.

Approve Payroll Reports & Hwy Committee vouchers – Motion by Wiggenhauser, second by Otterpohl to approve as presented – all voted aye.

Budget 2014 – Jarred told the committee that there are a few items that may go over budget but overall we will be under budget for 2014.

Budget 2015 – Nothing new at this time.

Letters and Communications – Deb Bohn asked about Hwy Dept LTEs – Jarred said he would like to have 1 or 2 more. Otterpohl asked about the Town of Land O'Lakes putting snow in the middle of Hwy B where it goes through town.

Public Comments on Agenda Items – No comments from the general public.

Winter Road School – Rayala and Otterpohl will be attending.

Next meeting will be on Friday, December 12th at 10:00 am.

Motion by Bauman, second by Otterpohl to adjourn – all voted aye.

Meeting adjourned at 11:14 am.

Respectfully submitted,

Louise A. Krus, Secretary